



Soccer Without Borders

Coach-Mentor Fellow Position

Soccer Without Borders (SWB) is a 501c3 non-profit organization that uses soccer as a vehicle for positive change, providing newcomer refugee, immigrant, and asylee youth a toolkit to overcome obstacles to growth, inclusion, and personal success. We are seeking an outgoing, motivated, and organized individual to join our team in Oakland, CA as the Coach-Mentor Fellow, leading program activities for one of our high school teams, and providing other direct service and program support as described below.

About Soccer Without Borders

Using soccer as a hook, our whole-person approach helps underserved youth develop personally, gain consistent adult mentors, build critical skills, and grow in confidence on and off the soccer field. Founded in 2006, the mission of Soccer Without Borders (SWB) is at work at our 5 U.S. programs and two international programs, serving youth who hail from more than 50 different countries around the world. While soccer is central, our program model also includes educational support, team-building, civic engagement, and cultural exchange activities. Underpinning our work are our core values of a focus on the whole person, authenticity, and a process-oriented approach.

As a vital member of the SWB Oakland Team, the Coach-Mentor Fellow plays a pivotal role in providing leadership and guidance to our participants. The primary responsibility of the Coach-Mentor is to ensure the effective implementation of the SWB program, fostering an environment where participants can thrive.

Direct Service Responsibilities

Team Leadership (10%)

- Actively engage in weekly meetings with the Bay Area team.
- Foster and maintain healthy relationships with Site Staff and the local community.

Direct Service (70%)

- Lead comprehensive, holistic, and youth-centered programming for newcomer youth year-round, including after-school and summer activities.
- Plan and facilitate programs using the 9-point practice plan and Complete Season Checklist.
- Lead recruitment and retention efforts for players.
- Monitor and advocate for academic progress.
- Prepare for games, including coordinating transportation with the Supervisor.
- Communicate with schools and teachers regarding participant needs, and organize necessary meetings.
- Engage students and families, including conducting house visits and facilitating mentor matches when required.

Program Support (20%)

- Contribute to ensuring the smooth operation of SWB Bay Area by securing necessary resources, including timely monitoring and reporting of attendance and academic progress, as well as coordination with SWB staff.
- Attend and lead Friday Deep Dive sessions.



- Provide support for physical plant maintenance.

Required Skills and Qualifications:

- Bachelor's degree or equivalent skills.
- Strong interpersonal skills with the ability to communicate effectively with diverse audiences.
- Excellent written communication skills, particularly via email.
- Exceptional organizational abilities and the capacity to prioritize tasks effectively.
- Self-motivated with a proactive approach to work.
- Proficient problem-solving skills with a penchant for innovative solutions.
- Meticulous attention to detail and a track record of meeting deadlines.
- Dedication to the potential of all young people and belief in the transformative power of sports for social change.
- Experience with team sports and/or sports-based youth development organizations.

Preferred Skills and Qualifications:

- Proficiency in Spanish.
- Valid driver's license.

Time Commitment

The Coach-Mentor Fellow position is a full-time (40 Hours/Week) position based at our Oakland, CA office. The typical schedule is Tuesday-Saturday. Occasionally, this position will require night/additional weekend work.

Compensation and Benefits

- \$22,950 stipend (paid in monthly installments through Up2Us/AmeriCorps)
- \$7,395 education award (paid at the completion of 1700 hours of service)
- \$1,000/month housing stipend (through Soccer Without Borders)
- Health Care Benefits
- Professional Development training
- Student loan forbearance (on qualifying student loans)
- Access to a large network of SBYD organizations for future career development and networking
- Leadership skills
- Vacation and sick time

Interested?

Please send a meaningful email introduction including how you heard about this position along with a resume to SWB People and Culture Coordinator Mia Golin at mgolin@soccerwithoutborders.org. To help us with our process, please put "Coach-Mentor Fellow" in the title with a cover letter attached. Soccer Without Borders believes that diverse perspectives and experiences make our team stronger and is actively strengthening our inclusive and anti-racist staffing practices. Unfortunately, SWB is not able to provide visa sponsorship at this time.