



2022

Soccer Without Borders

ANNUAL REPORT



Table of Contents

Welcome Letter	2
About Soccer Without Borders	4
Our Values	5
What We Do	6-7
Who We Serve	8
People & Culture at SWB	9
Soccer: Combating Social Isolation	11
Education: A Core Pillar of SWB	12
Community: Welcoming Newcomers	13
SWB Assist	15
Hub Highlights	16-19
In the Huddle	21
Soccer Without Borders In the Media	22
Our Boards	23
FY2022 Financials	24
Our Partners	25-26





Welcome Letter

From our Co-Founder & Executive Director

Dear Friends,

It is with a bittersweet joy that I pen my final Annual Report letter as Executive Director of Soccer Without Borders. As we closed out 2022, we were actively engaged in our search for a new leader to take the reins of Soccer Without Borders. We expect that this search will lead to a leadership transition in early 2023.

Transition is not only upon us in Soccer Without Borders. We are living and working in a time of great transition in our communities and as a humanity. Global displacement soars above 100 million people. Millions of students struggle to recover from interrupted education during the Covid-19 pandemic. Ways of working in person and remotely have shifted back, forth, and back again. Sport teams, entities, and athletes are activating their platforms for change like never before. We are living in a time of profound changes in the way we welcome and connect with one another, the way we deliver education, and the role that sport plays in society.

In soccer, transition looks like opportunity. A team bursts out of a vulnerable moment with strength and speed, charging down the field

with confidence and hope. Throughout these pages, you will find the story of a year of tremendous resilience, learning, and innovation at Soccer Without Borders. It is a story of sheer will and endless creativity, bringing soccer, education, and community-building activities to young people across more than 40 program sites, each with its own unique set of challenges, conditions, cultures, and people. Behind every number and highlight are a thousand everyday actions that lead to transformative change. Between the lines, there are empty spaces filled with grief and loss. Behind the eyes and smiles in photos, lies grit and perseverance.

Serving as the first Executive Director of Soccer Without Borders has been the greatest honor of my life. I know that the next chapter of SWB's story will be the most impactful one yet. Thank you to all staff, volunteers, board members, and supporters who make our work possible every day!

With Admiration,

Mary Connor
Co-Founder & Executive Director



“

I have learned so much English here at SWB. At first I was so shy to speak but now I am sure of myself.

-Marlene, SWB Participant

About Soccer Without Borders



Our Mission

To use soccer as a vehicle for positive change, providing under-served youth with a toolkit to overcome obstacles to growth, inclusion, and personal success.

Our Vision

A more inclusive and equitable world where all young people have the opportunity to reach their full potential.

Our Culture

Our mantras define the unique culture that is consistent across all SWB hubs, sites, programs, and teams. With such a diverse range of people and programs, our mantras guide us to prioritize what matters most.



We're Glad
You're Here



Know the
'Thingy Thingy'



Leave Your Shoes
at the Door



You Play Best
When You're Smiling



Celebrate the Pass
More Than the Goal



Get Them
to the Field

Our Values

Equity*

We aim to advance equity in ourselves as well as our systems, partners, and communities. We seek best practices for equitable access and opportunity, investment, representation, power, and voice.

Authenticity

We strive to be authentic in all we do. When building an SWB program, we value all voices, particularly those of youth and members of the communities we serve.

Whole Person

We believe in a whole-person approach to youth development. Our programs help young people come into a greater, holistic understanding of their bodies, minds, and voices.

Process-Oriented

Learning comes from a quality process that focuses on what is within our control: creating a culture of welcoming, addressing obstacles to inclusion, and supporting individual, team and community goals.

*In the fall of 2021, in honor of the International Day of Peace, Equity was officially named as a fourth organizational core value of Soccer Without Borders.

[Learn More](#) about how we put this value into action.





What We Do

Our program hubs deliver holistic, youth-development programming throughout the year, and are designed to 'get them to the field'. We work to eliminate obstacles that too often keep under-served youth from participating in the game they love: all of our programs are free of charge, transportation is provided, and all of the necessary equipment is supplied.

TEAM Programs

TEAM is a "Spanglish" acronym that stands for "trabajando en equipo aprendemos más" or "working as a team we learn more." Our TEAM programs are our most comprehensive programs. Combining soccer, education, and community-building more than 36 weeks/year, each is uniquely tailored to meet the unique needs of the specific community and fill in gaps where there aren't other service providers. Whether school-based or community-based, TEAM program activities include soccer practices and games, tutoring, homework support, English language instruction, team-building trips, leadership groups, mentoring, and social-emotional learning to support each participant to reach their goals on and off the field.

41
TEAM
Programs

Summer Programs

Summer can be an isolating and challenging time, especially for newcomer youth who may experience language loss when away from school. Our USA summer programs combine soccer with English language instruction and academic support to keep youth engaged in learning and connected to a community of teammates throughout this time off from school.

42
Weeks of Summer
Programs & Camps



What We Do

(continued...)

Our evidence-based programming and trauma-informed coaching strategies are designed to create a safe space where youth can heal, experience a sense of belonging, and access the skills and support they need to fulfill their inherent potential.

Camps & Clinics

Our soccer camps and clinics are a condensed version of a typical SWB season or practice session, but often with extra surprises! Each camp has a specific purpose. Whether it be outreach to new communities, introducing soccer for the first time, supporting different age groups beyond our TEAM programs, or something else, all are designed to support the whole person. Our range of activities usually starts with soccer, but can also include art, dance, music, cultural celebrations, yoga, and more.



Leagues & Tournaments

Our leagues and tournaments are not about lifting trophies. Rather, they are designed to strengthen community cohesion, teach social-emotional skills, and raise awareness and knowledge about specific social issues. Creating our own leagues emerged as a priority as many of our participants and teams either couldn't access existing leagues due to transportation barriers and regulations for foreign-born players or, in the case of our girls' teams in Nicaragua and Uganda, because no leagues for girls existed.



Who We Serve

Soccer is known as the "world's game" because of its ability to transcend language and culture and unite the global community around a shared passion. At SWB, each of our participants come to us with their own unique experiences and backgrounds. Regardless of gender identity, sexual orientation, economic means, immigration status, or language spoken at home, our programs are designed to be a safe space where all participants feel welcomed and included.



Participant Numbers

(Fiscal Year 2022)



4,324 Registered Program Participants



2,915 TEAM Program Participants



65
Countries Represented



47
Languages Spoken



95%
High School Graduation Rate



Region of Origin:
54% Latin America
17% E. Africa • 29% Other



Gender Identity:
54% Male • 46% Female



Participants by Age:
25% 5-11 years • 33% 12-14 years
34% 15-18 years • 8% 19+ years

People & Culture at SWB



Reflecting the Communities We Serve

Both on the field and off, our passionate team brings a culture of welcoming and inclusion to life. Operating through a lens of diversity, equity, and inclusion, we strive to be authentic in all we do and by ensuring that our staff and volunteers understand, represent, and reflect the communities we serve.



99

Full & Part-Time Staff



267

Total Volunteers



50%

Full-time Staff Identify as a Woman



50%

Coaches Identify as a Refugee, Immigrant, Nicaraguan, or Ugandan



9

Countries Represented by Staff



48

Month Average Coach Tenure



5.3

Years Average Full-Time Staff Tenure



32%

of All Staff are SWB Alumni

Since the start of FY22, we welcomed 29 new full-time staff members across our US and international hubs! Abigail, Andrew, Amina, Asi, Blaise, Brenda, Catherine, Christian, Dustin, Erin, Felipe, Joe, Jose, Laffon, Lucas, Matt, Max, Michael, Molly, Muriel, Nick, No Roah, Pat, Quinn, Rafa, Rick, Shahir, Soliana, and Zena: [We're Glad You're Here!](#)



“

SWB has been a bright spot in my life. They are giving these kids a chance to be great in anything they put their minds to.

-Brahema, SWB Volunteer



Soccer: Combating Isolation

Strengthening protective factors through positive relationships and physical activity

From Myanmar to Mexico, Eritrea to Afghanistan, and more, the young people served at SWB come to us from a vast number of cultural, linguistic, religious, and ethnic backgrounds. While every country and culture is unique, on the whole newcomer youth are disproportionately impacted by community and global challenges, including the economic and educational disruptions of the Covid-19 pandemic, displacement due to war, conflict, and climate-related natural disasters, systemic racial injustice and xenophobia, and anxiety and depression.

Prior to the pandemic, immigrant and refugee youth were already at higher risk of negative health outcomes as a result of multiple compounding risk factors: the chronic trauma experienced before, during, and after migration, family separation and detention, acculturative stress, experiences of discrimination, and barriers to school connectedness.

Traditional approaches to addressing inequities have been to focus on visible risky behaviors that we see in youth. These efforts try to educate or motivate healthier choices. But these approaches do not acknowledge the underlying trauma that contributes to unhealthy behaviors.

At SWB, advancing health equity for newcomer youth and families looks like tangible everyday action to strengthen protective factors by surrounding youth with caring mentors and peers, building physical literacy, cultivating a sense of belonging, and practicing social-emotional skill-building. There is a growing body of evidence that sport - particularly soccer which is interpersonal and physically active - is a powerful intervention to support healing from trauma and to build positive mental health. Not only is exercise beneficial for combating anxiety, but the relationships with peers and mentors allows the body to feel safe instead of dysregulated.

From FY21 to FY22,
respondents to our youth
survey showed an increase of

23%

in the socio-emotional learning
competency of 'self-awareness'.

Education: A Core Pillar of SWB

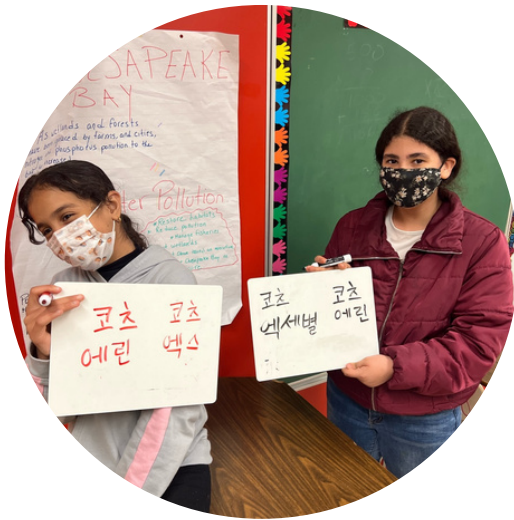
Overcoming language barriers and the lack of educational access.

Along with soccer and community, education is a key aspect of our holistic, evidence-based approach to youth development. While SWB coaches are intentional about incorporating language and educational support into soccer activities, it doesn't end there. Since every SWB hub is embedded within a community with its own set of needs and challenges, our programs are specifically tailored to meet youth where they are. Through school-based partnerships, summer school, tutoring, homework help, or mentoring, participants have access to the academic, language, and behavioral support they need to advance toward graduation.

School-Based Partnerships

Each SWB hub works to meet the needs of our local communities. For many of our US-based program sites, partnering with local schools has proven to be the most effective way to meet newcomers where they are. By minimizing the need to travel, school-based programs are able to reach even the newest of newcomer youth, those who may not yet have the language skills or social confidence to navigate between activities across different locations. By overcoming this gap, SWB participants are better equipped to get the support they need to ensure they reach their greatest potential, not only on the field, but also in the classroom.

[Learn about SWB Maryland's School-Based Partnerships](#)



The Kampala Youth Center

At SWB Uganda, participants come to us as refugees from countries such as the Democratic Republic of Congo, Rwanda, South Sudan, and Burundi. Due to English language requirements and public school fees, formal classes at local schools are often inaccessible to refugees. The SWB Uganda Youth Center was created to fill this gap. In addition to soccer, community-building, and other activities, the Youth Center offers free-of-cost access to educational activities led by certified teachers to over 250 youth each day. For many, the center has become a vital resource for gaining the language, literacy, and leadership skills necessary for success.

[Learn more about the Kampala Youth Center](#)





Community: Welcoming Newcomers

How soccer has the power to support newcomer Afghan youth.

In February of 2022, SWB hosted a free, three-part virtual workshop created in partnership with Laureus Sport for Good's SportsLab and with support from the Center for Healing and Justice Through Sport (CHJS). As SWB has continued to grow as leaders within the sport-based youth development sector, we have made it a priority to harness our experience and expertise to empower likeminded organizations with the tools needed to make a measurable impact. This series was designed for refugee service providers, resettlement agencies, community-based youth programs, soccer clubs and coaches, and anyone else who is interested in learning more about how sport can create belonging, particularly in times of transition and displacement.

"Any activity that centers play and that helps a person feel a sense of belonging is going to be a source of joy and is going to be a comfort as one navigates a new place and processes how to leave home." Soccer Without Borders's Managing Director of Programs Lindsey Whitford kicked off our three-part virtual workshop series, How Soccer Can Support Newcomer Afghan Youth, with this powerful statement which set the tone for an engaging, enlightening, and action-oriented series of discussions.

In case you missed it, all three workshop sessions can be viewed in their entirety at the links below:

Workshop 1:

[Program Designs for Welcoming Refugee Youth](#)

Workshop 2:

[Best Practices in Trauma-Informed Coaching](#)

Workshop 3:

[Inclusive Team and Program Culture for Afghan Arrivals](#)





We Have a New Website!

In the fall of 2022, after many months of planning, brainstorming, and collaborating, our brand new website was launched. This redesign of soccerwithoutborders.org was built from the ground up and was designed to not only have a more modern look, but to also provide readers with a clean, clear, interactive, and easily navigable snapshot of the mission of Soccer Without Borders at work.

[Visit the website](https://soccerwithoutborders.org)

SWB Assist

Celebrating the pass more than the goal, SWB Assist was launched in 2022 to support partners to advance gender equity and social inclusion worldwide through capacity-building, program design, and strategy consulting. SWB Assist aims to contribute to the Sustainable Development Goals by sharing what we've learned and collaborating to accelerate and elevate the power of sports programs to affect positive change. Below you'll find examples of the types of programs spearheaded by SWB Assist in 2022.



Switch the Pitch

In partnership with Common Goal, 2022 saw the launch of Switch the Pitch, a first-of-its-kind collective movement to unite the US Soccer community around anti-racist education and action. Interactive and experiential, Switch the Pitch provides opportunities for coaches and youth players to take action to make the game and the world more inclusive and equitable for all.

[Learn more about Switch the Pitch](#)



GG5 Accelerators

The Global Goal 5 Accelerator is advancing gender equality on the pitch, on the sidelines, and in organizations. Each accelerator brings together a regional cohort of organizations to build girls' participation, advance pipelines and pathways for female coaches, elevate female leaders, and change perceptions in our communities.

[Learn more about Global Goal 5 Accelerators](#)

SWB Assist Partners:

adidas, America SCORES, Center for Healing and Justice Through Sport, Common Goal, Fundación Selección Colombia, King County Play Equity Coalition, King County Youth Amateur Sports Grant, Laureus Sport for Good, Soccer in the Streets, SOMOS Equidad, and Women Win

United States Hub Highlights



SWB Colorado

Our Colorado hub has been serving newcomer youth in the greater Denver area since 2011 and includes year-round programming in the cities of Aurora and Greeley. In FY22, SWB Colorado welcomed 655 participants.

SWB Colorado launched new sites at Aurora Central and Jefferson High Schools, expanded summer programming for elementary-aged youth in Greeley, and more than doubled the number of girls enrolled across all programs.

In partnership with Greeley-Evans School District 6, SWB Colorado hired youth interns to support summer programming. Not only did these youth interns provide leadership on the field, they were also active role models on the sidelines as well!

In December, we welcomed Matt Kaiser as the new director of SWB Colorado. Matt joins SWB from Big Brothers Big Sisters where he served in multiple leadership roles. He is passionate about social work, youth development, and soccer.



SWB Maryland

Since 2009, our Maryland hub has operated in the city and county of Baltimore and delivers year-round middle school and high school programs, and summer programs for K-12, serving 570 youth in FY22. Additionally, Baltimore is home to our SWB global headquarters.

During the fiscal year, we welcomed Nick Brooks as the Director of SWB Maryland. A Baltimore County native, Nick brings a wealth of youth programming and workforce development experience to SWB along with his passion for soccer.

SWB Maryland continued its partnership with YouthWorks to provide summer employment opportunities at SWB for more than 40 of our high school participants. More than just a summer job, these youth leaders gained valuable workforce readiness skills.

SWB Maryland's College Access Program was established in 2021 and continued to make an impact in 2022. On Saturdays, coaches and volunteers guide participants through the different avenues available after high school. 100% of SWB Maryland seniors graduated from high school.



SWB Massachusetts

Our Massachusetts hub has served newcomers in Greater Boston since 2012 and currently leads year-round programs in Chelsea, East Boston, and Somerville. In FY22, the hub welcomed 511 youth participants.

For the first time, SWB Massachusetts hosted a Global Goal 5 league. The GG5 League is a chance for girls and non-binary youth of all skill levels to learn, grow, and have fun while playing soccer together in a safe and welcoming space.

The summer 2022 saw the expansion of summer programming to Springfield, Chelsea, Somerville, and Everett, MA. This growth has provided the opportunity to reach more than 200 participants over the summer!

SWB Massachusetts was awarded a grant by Sports 4 Life. The grant—made possible by the Women's Sports Foundation, espnW, and Gatorade—supported our efforts to improve the health and development of underserved girls in MA.



SWB Oakland

Since 2007, our Oakland hub has served newcomer youth across Alameda County, CA and are leaders and active participants in the Bay Area sports-based youth development community. The hub served 965 youth in FY22.

SWB Oakland was named a 2022 Project Play Champion by the Aspen Institute, joining a cohort of organizations taking new, meaningful, and specific actions to promote more healthy youth participation in sport.

With support from the Westly Foundation, the Global Goal 5 league continued to grow in size and impact at SWB Oakland. The 2022 edition brought together girls from across teams into a safe space where they can grow in confidence, develop leadership skills, and build community.

In December, SWB Oakland hosted its annual Alumni Tournaments. The tradition is an opportunity for alumni to return to SWB and reconnect with coaches and mentors and to form new bonds with each other and with younger participants.

Sign up for our e-newsletter to stay up to date with the latest news, announcements, and stories from the field!

[Sign up here](#)





International Hub Highlights



SWB Nicaragua

Our Nicaragua hub has operated in Granada since 2008 and uses soccer as a way to build leadership, improve educational outcomes, and strengthen social-emotional skills for girls, ages 5-20. Barriers to participation are addressed through holistic, long-term programming and a future-focused culture that invites girls to "dream big" and imagine their future. 822 youth were served by SWB Nicaragua in FY22.

SWB Nicaragua's Education & Leadership Program was selected as a featured grantee of Together Women Rise, a passionate community of women and allies who envision a world of equitable opportunities regardless of gender.

Granada FC, a women's club team in the Nicaragua 2nd Division, was created by SWB staff and alumnae. In the summer of 2022, the team reached its first semifinal, instantly making them an inspiration to the entire community of Granada.

More than 90 girls were awarded primary, secondary, & university scholarships. By providing financial & academic resources, these scholarships have helped maintain an avg. academic advancement rate of 93% over the last five years.

SWB Nicaragua coaches participated in a cultural & sports exchange program hosted by the US State Department. In addition to touring several US cities, they attended workshops designed to strengthen women's leadership & empowerment in sport.

The 2002 Copa de Paz (the Peace Cup) took place in October and saw 375 participants across 20 teams take the field. This edition of the cherished girls-only tournament was supported by Bristol Link UK.

At the close of 2022, SWB Nicaragua was recognized by the Football Federation of Nicaragua for 15 years of contribution to the development of girls' & women's soccer & gender equity programming across the country.



SWB Uganda

With daily programs for out-of-school youth participants, community activities during school holidays, and youth-led soccer leagues, our Uganda hub serves approximately 250 participants daily and is a crucial resource to refugee youth in Kampala. As leaders in the soccer-for-good sector in East Africa since 2007, the hub also works to build capacity of partner organizations to build more equitable program spaces in the region.

In May, Jerry Lukeka was named SWB Uganda's program director. Having held nearly every role at the hub, Jerry has proven himself to be a dedicated, inspirational leader who truly embodies the mission & values of SWB. [Learn more!](#)

The SWB Uganda Youth Center continues to provide crucial literacy, leadership, & language skills for more than 500 refugee youth each year. [Click here](#) for a special video tour of the Youth Center, led by SWB participants!

More than 50 parents & guardians gathered at the SWB Uganda Youth Center for a parent workshop designed to raise awareness about child safeguarding, how it is a critical element of our work, & the important role held by parents.

After suddenly & unexpectedly losing access to their home soccer pitch, the SWB community rallied together to raise funds to 'get them to the field' with free, daily bus access to help participants overcome the barrier of transportation.

In partnership with British Council Uganda, SWB Uganda's Kampala Girls League continued to advance gender equity on the pitch. This year's league brought together participants into 29 teams composed of over 500 girls from the local community.

Jules Mayele, SWB Uganda's Program Manager, was chosen to represent East Africa in the inaugural Common Goal Youth Council, a platform for young people to grow as leaders in their organization, their region, and the Common Goal Community.



“

**My SWB coach is
the best...he just gets us.**

-Ismail, SWB Participant

In the Huddle

In order to build a more inclusive and equitable world, we must ensure that our values do not only show up within our youth programs, but also in the way we operate as an organization, the way we train coaches, and the way we build teamwork and community among stakeholders. These values - authenticity, equity, a focus on the whole person, and a process-oriented approach - are not just words. Instead, they are guideposts for growth and adaptation, they are ways of being for our team members. These "In the Huddle" features give an inside look at the way we embed our values and culture into our daily actions, operating to bring these values to life behind the scenes and across the organization.



Coach Foundations

For the first time in nearly three years, 20 full-time staff members from around the USA gathered in-person for Coach Foundations, a three-day intensive, hands-on training designed to set up our coaches for success. Hosted by our Colorado Hub, the training provided coaches with the in-depth knowledge and practical skills needed to understand the SWB methodology, team culture, skill-building, and to hone their own coaching style.

[Learn more about Coach Foundations](#)

Creating Belonging

This 8-part series brings together diverse members of SWB staff into a virtual safe space where they can better understand and embody the values of SWB to the communities we serve. The goals of the series include:

- Growing in comfort and fluency discussing the themes of equity & inclusion,
- Building community and connection through meaningful conversation,
- Developing as a leaders and mentors through self-reflection and group conversation, and
- Building an awareness of and sensitivity to the issues of equity & inclusion within SWB.

[Learn more about Creating Belonging](#)



Soccer Without Borders in the Media



Laureus

Laureus Sport for Good spoke with SWB Founder Ben Gucciardi and Co-Founder Mary Connor on how soccer can support newcomer youth in the USA. [Read the article.](#)



ARPA Press Release

The Baltimore Mayor's Office announced SWB as a recipient of a second round of funding from the American Rescue Plan Act (ARPA). Among other things, this funding enabled us to purchase 3700 Eastern Ave., SWB's new headquarters, located in the heart of Baltimore. [Read the press release.](#)



Colorado Public Radio

Following an influx of refugees from Ukraine and Afghanistan within the state, Colorado Public Radio featured SWB Colorado's work with refugee and immigrant youth in Greeley and Aurora. It can be [read here.](#)



ESOL Video Feature

Baltimore County Public Schools captured SWB Maryland's program for English for Speakers of Other Languages (ESOL) students at Lansdowne High School. [Watch the video.](#)



Soccer America

Soccer America - the oldest soccer-specific media publisher in the USA - featured SWB Co-Founder and Executive Director Mary Connor in an article on the power of soccer to create a sense of belonging. [Read the article.](#)



Our Boards

Board of Directors

Tammy M. Reder	<i>(President) Chief Financial Officer, Horizons for Homeless Children</i>
Martha E. Saavndra	<i>(Secretary) Associate Director, Center for African Studies, UC Berkeley</i>
Charlie F. Bustin	<i>(Treasurer) Partner, Douglas C. Lane & Associates</i>
Toaha Ahmad	<i>Wireless Architecture, Microsoft</i>
Gillian R. Cassell-Stiga	<i>Director, Make It Real Foundation</i>
Sara Chehrehhsa	<i>Associate General Counsel, General Catalyst</i>
Erin S. Cook	<i>Co-Founder, Authentic</i>
Skye S.J. DeLano	<i>Executive Director, Outride</i>
Christopher Grecco	<i>Founder, Element Market Research</i>
Benjamin L. Gucciardi	<i>Founder, Soccer Without Borders</i>
Ryan K. Hawke	<i>Vice President, Under the Influence Productions</i>
Leila R. Milani	<i>Senior International Policy Advocate, Futures Without Violence</i>
Francisco P.B.R. Queiró	<i>Assistant Professor, Nova School of Business & Economics, Univ. of Lisbon</i>
Michael R. Sack	<i>Senior Fellow, Jobs For The Future</i>

National Advisory Board

Calen Carr	On-Air Host, Major League Soccer
Ann Cook	Associate Head Coach, Penn State Women's Soccer
Naomi Girma	Professional Soccer Player, San Diego Wave & USWNT
Greg Lalas	Chief Marketing Officer, United Soccer League
Simon Levett	Retired Accountant, W-League Franchise Owner
Jeff McIntyre	Founder & President, Ruffneck Scarves
Bill Price	President & Founder, Driva Solutions
Melissa Roth	Vice President & General Counsel, Global Rescue
Chris Sonntag	Managing Director, rEvolution

Local Advisory Boards

Colorado
Neal Dermer
Zach Kilimann
Elliot Levett
Lisa Taylor
Jasper Verlaan

Maryland
Ali Andrzejewski
Trey Greiser
Eloise Grose
Daniel Solomon
Rosina Koehn
Runit Kumar
Lindsay Monti
Abhishek Yonghang
Matthew Warner

Massachusetts
Abdoulaye Balde
Larkin Brown
Allison Horwitz
Alanna Hughes
Touriya Kebass
Gabrielle Krause
Saf Momen
Shalini Patel
Amanda Tan
Mercedes Valdes
Jacoba Van Heugten
Taylor Willey

Oakland
Omsri Bharat
Dan Chamberlain
Andrew Coleman
Mara Decker
Neha Desai
Yohannes Harish
Deborah Leland
Michael Littleton
Kathryn Nagy
Mike Woitalla

In 2022, the Board of Directors logged **1320 official minutes** with an **87% attendance rate**, and over **30 committee meetings**.

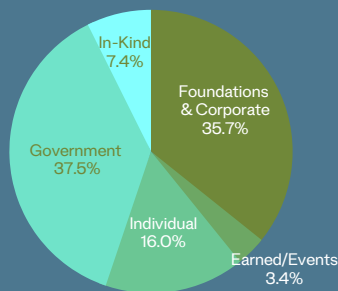


FY2022 Financials

As a Platinum Level participant on Candid: Guidestar, Soccer Without Borders upholds the highest level of transparency and integrity in our financial systems. In FY22, we continued our trend of reinvesting prior year surplus funds into expanded services and greater depth of programming on the ground, while maintaining a healthy reserve to ensure stability through uncertainty. In the last 5 years, SWB has invested over \$11 million into free, holistic youth development programming for underserved youth.

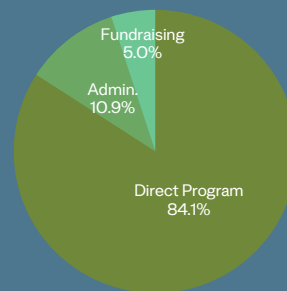
Revenues

Total Revenues:	\$3,814,864
Foundations & Corporate	\$1,363,432 (35.7%)
Government	\$1,429,056 (37.5%)
Individual	\$610,252 (16.0%)
Earned/Events	\$131,396 (3.4%)
In-Kind	\$280,728 (7.4%)



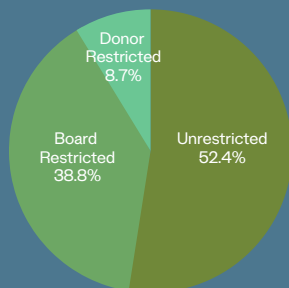
Expenses

Total Expenses:	\$3,188,847
Direct Program:	\$2,682,003 (84.1%)
Administrative:	\$346,451 (10.9%)
Fundraising:	\$160,393 (5.0%)



Assets

Total Ending Net Assets:	\$2,442,221
Unrestricted:	\$1,281,571 (52.4%)
Board Restricted:	\$947,000 (38.8%)
Donor Restricted:	\$213,650 (8.7%)



Liabilities

Total Liabilities:	\$275,422
Current:	\$50,067 (18.2%)
Long-Term:	\$225,355 (81.8%)
Total liabilities & net assets:	\$2,717,643



On November 4, 2021, Soccer Without Borders purchased 3700 Eastern Ave, Baltimore, Maryland, USA to serve as a Youth Hub for local SWB Maryland participants and as organizational headquarters. The long-term liability of \$225,355 represents the mortgage principal at fiscal year-end.

August 1, 2021- July 31, 2022.
These financials were independently audited by Daniel Dennis & Co



Our Partners



We'd like to extend a special shoutout to **Capelli Sport** for renewing and expanding our partnership by providing uniforms and coaching gear to all of our teams across all sites!

Our Regional Partners

Colorado

ACTION Zone - Aurora Public Schools
 Adams 12 School District
 Adolph Coors Foundation
 AIMS Community College
 Angus Held Foundation
 Aurora Youth Violence Prevention Program
 Colorado Dept of Human Services
 Colorado Refugee Services Program
 First Congregational Church of Greeley
 Greeley-Evans School District
 Littler Youth Fund
 Tony Grampas Youth Services
 United Way of Weld County
 University of Denver
 University of Northern Colorado
 The Weld Trust

Maryland

Abell Foundation
 Baltimore City Community College
 Baltimore City Public Schools
 Baltimore County Public Schools
 Baltimore Ravens
 Baltimore Women's Giving Circle
 BGE
 Blaustein Foundation
 Crane Foundation
 Dick's Sporting Goods
 Family League of Baltimore City
 France-Merrick Foundation
 Goldseker Foundation
 Harry & Jeannette Weinberg Foundation
 International Rescue Committee
 Leveling the Playing Field
 Living Classrooms
 Madeline Foundation
 Marion I. & Henry J. Knott Foundation
 Maryland Office for Refugees & Asylees
 Meyerhoff Family Chartable Funds
 The Macht Fund of THE ASSOCIATED
 Schusterman Foundation
 T. Rowe Price Foundation
 Under Armour

Massachusetts

Anna B. Stearns Charitable Foundation
 Bethany Christian Services
 Boston Parks and Recreation Department
 Cabot Foundation
 Chelsea Parks and Recreation Department
 Dircks Family Foundation
 The Donal McKay School
 East Boston Ecumenical Council
 East Boston Family Engagement Network
 East Boston Neighborhood Health Center
 East Boston Social Center
 Excel Academy Charter School
 Falmouth Road Race Charity Program
 Nesworthy Charitable Trust
 New Balance Foundation
 Procter & Gamble
 Roy A. Hunt Foundation
 Somerville Public School
 Veronica Robles Cultural Center
 Wellington Management Foundation
 Women's Sports Foundation

Nicaragua

Boreiko Family Foundation
 Bristol Link UK
 Cruz Roja
 Federación Independiente de Granada
 FENIFUT - Fútbol Federation of Nicaragua
 Girls' Rights Project
 Granada FC
 Hotel Con Corazon
 INTECNA
 MINED- Ministerio de Educación
 Plan International
 Thomas H. Pope Memorial Fund
 Together Women Rise
 U.S Department of State
 U.S. Embassy in Managua

Oakland

Alameda Behavioral Health Services
 Albany Berkeley Soccer Club
 California Refugee Programs Bureau
 Corica Park
 East Bay Asian Youth Center
 Greenway Foundation
 Hayward Unified School District
 Hellman Foundation
 La Familia Counseling Services
 Oakland Education Fund
 Oakland Fund for Children & Youth
 Oakland International High School
 Oakland Kids First
 Oakland Unified School District
 Oakland Roots Sports Club
 Olympic Club Foundation
 Refugee & Immigrant Transitions
 Youth Enrichment Program (Hayward)

Uganda

Beyond Sport
 British Council
 Common Goal
 FIFA Foundation
 International Rescue Committee
 Laureus Global
 Tackle Africa

Thank You!

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Dhanyabaad	Obrigado
Asante	Shukran





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