



Job Title: **Youth Football Coach - FT**

Duty Station: Nsambya Kampala, Uganda

Salary Range: UGX 650,000 – 900,000 Ugx/per month plus medical benefits.

About us:

Soccer Without Borders Uganda (SWB) is a legally registered INGO in Uganda. It operates as a branch of Soccer Without Borders, a 501c3 non-profit organization in the United States of America. SWB uses soccer as a vehicle for positive change, providing newcomer refugee, immigrant and asylee youth a toolkit to overcome obstacles to growth inclusion and personal success. We are seeking a motivated, energized, and organized individual to join our team in Uganda as a **Youth Football Coach**.

Using soccer as a hook, our whole-person approach helps newcomer youth develop personally, gain consistent adult mentors, build friendships across cultures and grow in confidence on and off the soccer field. Founded in 2006, Soccer Without Borders operates in multiple locations in the United States, Uganda and Nicaragua, supporting refugee and other newcomer youth from nearly 60 different countries. While soccer is central, SWB's program model also includes educational support, English language development, team-building, civic engagement, and cultural exchange activities. SWB first arrived in Uganda in 2008 and has operated out of the Nsambya Gogonya neighborhood of Kampala since 2009.

### **Role of a Youth Football Coach**

Working cooperatively alongside the other Soccer Without Borders staff, your primary role consists of "On-Field" football coaching and English Language Development activities. For these activities, you should work to create a safe, welcoming and dynamic environment for program participants. You should also work to model and enforce the five SWB rules at all times, both on the field and around the SWB center.

### **On Field Coaching Responsibilities**

- Plan and lead practices and games, including your co-coaches and other staff in your plans.
- Complete the designated number of self-reflection activities each month and modify coaching and on-field management practices accordingly. Submit a written self-reflection to Program Director within 1 day of conducting the activity.

- Complete the designated number of peer-reviews each month and provide clear written feedback to the relevant supervisor as well as Program Director within 1 day of conducting observation.
- Manage and record attendance records for all football activities.
- Identify needs of participants and work to create programming which is relevant to participants.
- Implement clear team management strategies and equitable consequences for student behavior that requires correction.
- Get to know participants, their families and the community through home visits, parent discussions, SWB Family Days and community/partner events.
- Care for, protect, and manage program supplies and equipment.

#### **Other Staff Responsibilities:**

- Consistently serve as a role model, setting a good example in conduct, behavior, and attitude for SWB participants.
- Actively participate in all staff meetings, planning sessions, trainings, and special events.
- Help keep the center clean, organized, and conducive to programming.
- Assist Team Leaders with their transition to Uganda and to SWB by actively participating in in-country team leader orientations, providing local information, and assisting with other aspects of their onboarding as needed.
- Other responsibilities as assigned by the Uganda Director.

#### **Required Qualifications/Skills**

- Completed Secondary School “A” Level Exams (Senior 6) and, fluency in both written and verbal English
- Experience working with Google Suite’s Calendar/Drive/Mail and Microsoft
- Excellent organization and time management skills
- Strong communication and leadership skills
- Strong desire to work with disadvantaged youth
- Legal right to live and work in Uganda

#### **Desired Qualifications/Skills**

- University Degree in a relevant field (Education, Development, Human Rights etc.)
- Experience teaching youth in a classroom setting
- Fluency in any of the following languages: Luganda, Swahili, French, Lingala, Arabic
- Experience playing and/or coaching football
- Experience and/or strong desire to work with refugees

#### **How to Apply:**

All suitably qualified should please email a Cover Letter and CV to: [ugandahr@soccerwithoutborders.org](mailto:ugandahr@soccerwithoutborders.org) Applications will be accepted until **July 25th**. Women and Refugee Candidates are strongly encouraged to apply.