

"Using soccer as a vehicle for positive change in the lives of marginalized youth."

## Letter from the Executive Director

### Dear Friends and Supporters,

I want to begin this letter with a special thank you for all of your support and continued interest in Soccer Without Borders. In every aspect of the organization 2010 was a benchmark year, and it is my great pleasure to share with you some of the year's highlights in this report.

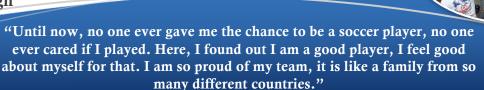
Like so many of our current staff, I was first drawn to SWB as a volunteer, inspired by the mission and anxious to give back to a sport that has afforded me so much. As a woman in a post-Title IX America, so many of my most formative experiences, fondest memories, influential mentors, and closest friendships stemmed from my soccer teams throughout the years. Boarding a plane to Nicaragua in February 2008, I was eager for the chance to build a space for the girls of Granada to experience the same. What I didn't expect was the extent to which the community of Granada was eager to build a space for us, Fútbol Sin Fronteras, in its families, hearts, and daily lives. The power of that welcome, that collaboration, inspired me to continue exploring the ways that Soccer Without Borders can fulfill its mission. In the years since then, the practical mission of SWB has become clear: to build team communities in which marginalized youth are encouraged to set high goals, and tangibly supported in their quest to achieve them.

In order to realize this, SWB spent the better part of 2010 designing a new, team-based program model that will bring greater consistency and stability to our seven year-round sites. In this report you will find a snapshot of the milestones that have made this important step possible, including recognition of an expanded staff and a new Advisory Board. As always, we want to send a heartfelt thanks to our sponsors and partners, new and old, who make our work possible every day; thank you for your continued support!

## With many thanks,

Baltimore Boys' Team with Coach Jill Pardini

## Mary McVeigh



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Lal Thapa, 18 years old, Nepali refugee from Bhutan, member of SWB Oakland

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# 2010 Organizational Highlights

During the last 12 months, Soccer Without Borders:

- Expanded core US staff from one to four full-time members
- Established a ten-member Advisory Board
- Founded a new SWB site in Baltimore, MD, providing programming for recently arrived high-school aged refugee youth
- Partnered with Global Rescue to provide emergency medical advisory services to volunteers and staff
- Opened a new office space and community center in Sololá, Guatemala
- Designed and hosted the 1<sup>st</sup> annual Bay Area Refugee World Cup in partnership with the International Rescue Committee



Jacqueline, an SWB participant in Ndejje, Uganda

- Launched the International Intern Program, placing nine trained 10-month interns in Guatemala, Nicaragua, and Uganda
- Selected as a host site (Oakland) for the Coach Across America program
- Partnered with the US Embassy in Cairo to run a two-week series of coaches trainings and girls soccer camps and clinics in Egypt
- Participated in the Penn State Smeal School of Business APEX program
- Appeared in major press outlets around the world including: NPR, WorldPulse Women's Magazine, Baltimore Sun, State.gov, YouthNoise PlayCity, Dream TV Cairo, Egypt Daily News, Nile TV
- Hosted the 1<sup>st</sup> Annual San Jose Refugee Community Soccer Camp in partnership with Refugee Transitions



2010
"BY THE
NUMBERS"

- Number of youth served weekly by SWB Programs: 635
- \* Number of youth served by SWB Outreach: 1,600
- \* Volunteer months donated internationally: 102
- \* Volunteer hours donated domestically: 2,400
- \* Pounds of equipment donated: 3,600
- \* Number of Coaches Trained in 5 Countries: 96
- \* Hours that SWB Youth spent on the field working with trained SWB Coaches: **55,821**
- \* Hours that SWB Youth spent off the field working with trained SWB Mentors: **36,038**

# International Program Spotlights

Hosted in Oakland, CA, the SWB USA staff designed and led a week-long training to prepare SWB's nine interns for their 10-months abroad. The program consisted of on and off-field activities, providing a platform for thoughtful reflection and conversations around the year ahead. Topics included cultural integration, respecting differences, service work, poverty alleviation, and youth development, in addition to hands-on coach and facilitator training.



FSF Granada literally outgrew its first community center this fall; the FSF TEAM moved down the street and transformed what had been a three-story hostel/restaurant into a community center for the over 100 participants of TEAM Granada. The space accommodates three distinct TEAMS and five days per week of programming. The success of the pilot long-term intern program paved the way for 2010 Interns to work collaboratively with local staff members to form meaningful TEAM communities for young women in Granada.



FSF Guatemala centralized its efforts in Sololá's urban region, offering consistent programming and mentorship for young Mayan women. FSF's community center is surrounded by a half dozen schools and is no more than two blocks from Sololá's central market; it is becoming a popular after-school haven for young women seeking homework help or art materials. FSF Sololá continues its support for surrounding villages with soccer equipment and various coaches' clinics to empower local leadership.



SWB Ndejje expanded its outreach to include seven new schools in Ndejje, reaching more than 1,000 youth through in-school programming. In addition to providing tutoring and mentorship opportunities in school, SWB hosts soccer practices and educational workshops after school. In nearby Kampala, SWB continued its support of more than 300 urban refugees living in the Katwe and Nsambya areas.



Inte<mark>rns an</mark>d Girls at the Office, Sololá, Guatemala

# **SWB** International

Buenos Aires, Argentina Granada, Nicaragua Kampala, Uganda Ndejje, Uganda Sololá, Guatemala

## Staff and Interns

Kaleen Adami (Nicaragua) Carey Averbrook (Guatemala) Veronica Balladares (Nicaragua) Deb Benakis (Uganda) Courtney Bell (Uganda) Hailey Bird (Guatemala) Marisa Boge (Guatemala) Cindy Flores Bolanos (Nicaragua) Estefan Bolanos (Nicaragua) Zoey Bouchelle (Nicaragua) Jon Brooks (Guatemala) Larkin Brown (Nicaragua) Jacques Bwira (Uganda) Sarah Chakrin (Guatemala) Lisa Clark (Uganda) Julie Colhoff (Guatemala) Stevie Dunning (Uganda) Karen Miguel Espinoza (Nicaragua) Clara Fischman (Nicaragua) Chris Granger (Uganda) Jessica Kautz (Nicaragua) Melisa Krinaic (Nicaragua) Humberto Jose Largaespada (Nicaragua) Suyen Largaespada (Nicaragua)

Brittany Larson (Guatemala)

Jonathan Jose Ortega Lopez (Nicaragua) Heather Luboff (Uganda) Olivier Matanda (Uganda) Cesar Augusto Morales (Nicaragua) Ava Murphey (Guatemala) Raphael Murumbi (Uganda) Adam Nagy (Uganda) Jorge Luis Obando (Nicaragua) Luis Palacios (Guatemala) Kareem Raad (Guatemala) William Alexander Ramirez (Nicaragua) Kevin Cristo Vega Rivera (Nicaragua) Klaudia Sapieja (Guatemala) Monica Santino (Argentina) David Moises Vilchez (Nicaragua) Allison Weis (Guatemala) Lindsey Whitford (Nicaragua) Sarah Wolff (Nicaragua) Camilla Zamperini (Nicaragua)

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# Domestic Program Spotlights

SWB Baltimore had an incredible first year, beginning with a pilot program in the summer that served more than 40 youth. The success of the summer program led to the formation of a U-16 Boys' Team which competed in the Central Maryland Soccer Association in the fall. The program is comprised of recently arrived refugee youth from Iraq, the Republic of Congo, Eritrea, Bhutan, and Nepal, and has been an important source of community and motivation for the players.



The SWB program at Oakland International High School expanded to serve more than 75 students on a weekly basis throughout the course of the year. The boys' team finished with an undefeated league record in two seasons in 2010, good for first place in the Jack London Soccer League Class 4 level. The girls' team continued to engage new members who had never before participated in an organized sport. The team scored multiple goals in three straight games, gaining confidence in their efforts as female athletes. Hamza Hachim, a former player in the program, completed his first full year as an assistant coach, taking on expanded responsibilities with the boys' team. In the fall, SWB engaged a new age group, working with youth at the U-14 age level.



In New York City, SWB and the International Rescue Committee continued its Saturday programming, providing participants with out-of-school tutoring sessions and an opportunity to play soccer. One of SWB past participants, George Tarr, was featured in The Connecticut Post for his demonstrated character and work ethic, earning him a scholarship to the University of Bridgeport where he is currently a freshman!



SWB Oakland, Refugee Transitions and the International Rescue Committee shared major successes in Summer 2010. SWB partnered with Refugee Transitions to lead the first annual San Jose Refugee Community Soccer Camp. Fifty miles north in San Francisco, SWB and the International Rescue Committee united over 80 resettled refugees to compete in the first annual Bay Area Refugee World Cup.



SWB Oakland IHS Boys, Undefeated Season Fall

## **SWB USA**

Baltimore, MD New York, NY Oakland, CA

## Staff and Volunteers

#### Core Staff:

Ben Gucciardi- Founding Director Mary McVeigh- Executive Director Laila Nossier- Coach Across America Myra Sack- Capacity Builder

#### Support Staff:

Zoey Bouchelle- Ambassadors Program Coordinator Courtney Jackson- Ambassadors Program Coor. (Past) April Kater- Outreach Team Dave Koken- Grant Research Lauren Markham- Grant Writer Karima Modjadidi- Administrator Lucas Richardson- Volunteer Coordinator Evan Weiss- Outreach Team Mariel Wilner- Outreach Team Coordinator

#### **Program Staff:**

Carolyn Anderson (New York)
Adam Blasej (Oakland)
Meghan Duesing (New York)
Hamza Hachim (Oakland)
Dave Koken (Oakland)
Dustin Monahan (New York)
Bobbie Monzon (Oakland)
Laila Nossier (Oakland)
Jill Pardini (Baltimore)
Anthony Peters (New York)
Kajan Ratnakumar (New York)
Roger Remera (Oakland)
Demetrios Yatrakis (New York)

# Financial Report:

Below you will find a chart of income and expenses across all SWB programs, year-round and short-term.

Income				
Grants	\$44,399.62 (28.8%)	Assoc. Jewish Charities of Baltimore, Community Initiatives, Girls Learn International, Oakland Fund for Children and Youth, Oakland Unified School District, U.S. State Department		
International Volunteer Personal Fundraising	\$40,040.48 (26.0%)	Intern program in Guatemala, Nicaragua, Uganda, Short-term volunteers		
Individual Donations	\$30,775.34 (20.0%)	Includes matching gifts programs		
Merchandise & Events	\$27,370.37 (17.8%)	Ambassadors program, Merchandise, Fundraiser events		
TEAM Camp Fees	\$8,000.00 (5.2%)	January and March TEAM Camps in Granada, Nicaragua		
Sponsorships	\$2,355.00 (1.5%)			
Fiscal Sponsorship	\$1,000 (0.7%)			
Total = \$153,940.81				
Expenses				
Leadership	\$53,168.45 (39.5%)	Compensation, Travel, Training		
International Volunteers Living Expenses	\$47,895.17 <i>(35.5%)</i>	Intern program in Guatemala, Nicaragua, Uganda, Short-term volunteers		
Facilities	\$11,434.36 (8.5%)	On and off-field space rental, Utilities including internet and phone		
Activities	\$10,738.85 (8.0%)	Snacks, Equipment, Registration fees, Educational materials, Event transportation, Special events		
Marketing/Fundraising	\$6,371.68 (4.7%)	T-shirts, Bracelets, Printing, Shipping		
Administration	\$3,140.43 (2.3%)	Website, Insurance, Accounting, Banking		
Fiscal Sponsorship	\$1,980 (1.5%)	Pass It On program		
Total = \$134,728.94				

Below are the SWB Program Costs (Activities, Administration, Facilities, Leadership) listed by year-round program, US and international, as well as camps and partnerships. Some programs incur significantly lower costs due to a variety of factors including an entirely volunteer staff, administrative partnerships, donated equipment, and in-kind facility donations.

USA Programs	International Programs	Camps & Partnerships
Baltimore, MD	Buenos Aires, Argentina	Granada TEAM Camps (2)
\$1,629.00	\$4,357.66	\$8,361.58
New York, NY \$875.58	Solola, Guatemala \$5,728.46	Oakland Refugee Community Camp \$1,935.90
Oakland, CA \$20,062.01	Kampala, Uganda \$2,429.00	San Jose Refugee Camp \$1,240.42
	Ndejje, Uganda \$5,332.36	Egypt Clinic Series \$5,747.15
	Granada, Nicaragua \$19,654.14	El Salvador Barefoot Angels Camp \$350.64
Total: \$22,566.59	Total: \$37,501.62	Total: \$17,635.69

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# Advisory Board

In the fall of 2010, SWB formed a new ten-member Advisory Board, hailing from six states and a variety of professional backgrounds.

A big thank you and welcome to:

Ann Cook- Assistant Coach, Pennsylvania State University

Tim Cross- President, YouthBuild International

Manish Doshi- Partner and CFO, Meeta M Doshi DDS

Greg Lalas- Editor in Chief, MLSsoccer.com

Jeff McIntyre- Founder and President, Ruffneck Scarves

**John O'Brien**- Former Professional Player, US National and Olympic Teams/AJAX

Bill Price- Founder and President, Driva Solutions

**Lissette Rodriguez-** Director of Capacity Building, Edna McConnell Clark Foundation

**Melissa Roth-** Vice President and General Counsel, Global Rescue

**Michael Sack**- Education Director, Youth Empowerment Services

From December 2-15<sup>th</sup>, SWB collaborated with the US Embassy in Cairo to run Girls Soccer Workshops in five Egyptian cities.





**CAMP REVIEW** 

#### January 4-8, 2010

6th Annual Barefoot Angels Camp in Santa Ana, El Salvador; 25 youth leader participants age 11-17; Founder Ben Gucciardi, Advisor John O'Brien, Nicaragua Coach Jose Largaespada, and Guatemala Local Director Luis Palacios represented SWB

#### January 10-16, 2010

3<sup>rd</sup> Annual T.E.A.M. Camp in Granada, Nicaragua; 85 female participants age 6-22; 25 SWB volunteers including representatives from Boston College, Bowdoin College, Dartmouth College, Lehigh University, Penn State University, and Tufts University

#### March 7-13, 2010

Spring Infusion in Granada, Nicaragua; 18 SWB volunteers including representatives from Colorado College, Dartmouth College, Penn State University, Princeton University, and Team Up for Youth; 15 coaches trained

#### July 18-22, 2010

1<sup>st</sup> Annual San Jose Community Refugee Camp; 9 SWB volunteer coaches; 25 male and female participants ages 5-17

#### August 3-8, 2010

3rd Annual Oakland Refugee Community Camp; 90 refugee/immigrant participants age 5-17; 15 SWB volunteers; 10 refugee youth coaches trained; appearances by FC Gold Pride players Kristin Graczyk and Kimberly Yokers

Thank you to our supporters, partners and sponsors!

Angus Held Foundation
Associated Jewish Charities of Baltimore
Bayview Funding Corporation
Be Active, Be Strong Inc.
Charter Partners
Dickey Center for International Understanding
Global Impact
Ruffneckwear.com
San Jose Rotary Club
Soccer Silicon Valley Community Foundation





#### Special thanks to these organizations and teams:

Amherst Women's Soccer Elite Academy Bowdoin Women's Soccer and the Polar Bears Camp

Colorado College Men's and Women's Soccer

Colorado Force

Dartmouth College Women's Soccer

FC Gold Pride (former WPS)

Global Rescue

Houston Challenge Shootout

Huntington High School

KWIK Goal

LA Sol (former WPS)

Neutrogena- Aveena

Notre Dame Preparatory Academy

NY Mets

NY/NJ Red Bulls

Penn State University Women's Soccer

**PUGG** 

**PUMA** 

Skidmore College Men's and Women's Soccer

Smith College Women's Soccer

SoccerPlus

Tufts University Women's Soccer

University High School

University of San Francisco Women's Soccer

Washington Freedom

Wisconsin EDGE Camp

### Thank you to our 2010 project partners:

Amani Football Academy (Uganda)

ARQUITLAN (Guatemala)

ASAPROSAR- Salvadoran Association For Rural

Health (El Salvador)

Centro Juvenil Waqaxi (Guatemala)

Colegio Maya (Guatemala)

Girls For a Change (USA)

Hope Primary School (Uganda)

International Rescue Committee (USA)

Magicians Without Borders (USA)

Nicaragua Football Federation-FENIFUT

(Nicaragua)

Nicaraguan Institute of Sport and Recreation

(Nicaragua)

Oakland International High School (USA)

Refugee Transitions (USA)

Senda Athletics (Oakland)

Soccer Silicon Valley Community Foundation

(USA)

Sports Gift (USA)

Team Up for Youth (USA)

A special thank you to all of our Ambassadors and equipment donors, raising more than 5,000 pounds of equipment in 32 states and Canadian provinces and more than \$10,000 in support of our international programs!