



SOCCEr WITHOUT BORDERS - GREATER BOSTON

Development Associate VISTA

The Organization

As one of the few global languages, soccer has the power to shape the world for the better. Soccer Without Borders (SWB) uses soccer as a vehicle for positive change, providing under-served youth in the U.S. and abroad with a toolkit to overcome obstacles to growth, inclusion, and personal success. Founded in 2006, Soccer Without Borders has reached over 15,000 young people in 12 countries on four continents, and has been recognized with the FIFA Diversity Award, the Lipman Family Prize, and the Robert Wood Johnson Sports Award. With a focus on social inclusion of newcomer youth and girls, our holistic programs provide participants with a platform for positive engagement, an avenue for personal growth, and a toolkit for a brighter future.

We envision a more inclusive world through soccer, where all youth have the opportunity to reach their potential. Global displacement currently affects more than 1 in every 100 people in the world. Newcomer youth arrive in Boston from all over the world, many fleeing some of the world's most protracted conflicts. SWB Boston has been serving the refugee and immigrant community in and around East Boston since 2012 with a culture of welcoming and belonging that supports newcomers to build a new home. We currently serve over 400 youth annually through school year and summer programs that include soccer, education, and community activities.

The Position

This is a Sports Based Youth Development (SBYD) AmeriCorps VISTA position. The Development VISTA placed at Soccer Without Borders Boston will work closely with the Director to generate revenue by researching and writing grant opportunities. Additionally, our VISTA Associate will be responsible for managing and engaging volunteers for the

program and creating social media content. This will result in increased scale and reach, effectiveness, and improve donor communication. Responsibilities for this position include:

1. Program Support (75%): The Development & Volunteer VISTA (Associate) participates actively in program implementation. Specifically, the Associate has primary responsibilities in the following areas:

- Manage a calendar of grant proposals, reports, and letters of inquiry to current and prospective foundation
- Manage and engage volunteers of the program
- Vista will manage external communications outputs of the program, ensuring program message is consistent, timely, and relevant
- Ensure effective donor stewardship and fundraising
- Family Engagement (house visits and family events)
- Event Planning & Participation (including fundraising events such as Small Goals Big Change)

2. Direct Service (25%): The Development Associate will participate actively in program implementation. Specifically, the Development Associate has primary responsibilities in the following areas:

- Practice Planning and Facilitation
- Intern and Volunteer supervision, feedback, and escalation of cases for concern
- Season Planning (using SWB Complete Season Checklist)
- Player Recruitment/Retention
- Support Players' Socio-Emotional and Leadership development

About You

The ideal candidate for this role...

1. **Is an energetic, dynamic, and engaging leader who is passionate about bringing SWB's mission to life.** You believe in the power of sport and are eager to have as many people live the mission as possible. You get energy from interacting with people, and look forward to leading teams of youth alongside a group of volunteer assistant coaches. You have experience working with different audiences
2. **Is a flexible self-starter who can take initiative and be a creative problem solver.** You are able to work independently and figure out problems on their own without guidance. When confronted with a problem, you are resourceful when coming up with a solution. You are open-minded and flexible when plans change. You may have experience working or living independently and managing your own schedule in less structured environments.
3. **Is a great storyteller.** You are passionate about telling stories in creative ways.

Time and Compensation

This position is an AmeriCorps VISTA term of service. This is a full-time, year-long term of service, beginning in August 2022 and ending in July 2023. As a VISTA member, the Development Associate will receive an annual stipend of \$26,725 (paid twice a month), as well as an Education Award of \$6,345 after successful completion of the term. SWB encourages people of any race, ethnicity, faith, sexual orientation, gender identity, and background to apply.

Interested?

Please send an email describing your interest along with a resume to the SWB Boston Team at bruno@soccerwithoutborders.org. Applications will be accepted until July 15, 2022.